

Milwaukee Riverkeeper General Volunteer Waiver of Liability

This Release and Waiver of Liability (the "Release") by _____ (the "Volunteer") in favor of Milwaukee Riverkeeper, Inc., a Wisconsin non-profit organization, its directors, officers, employees, agents, and representatives, and their respective successors and assigns, heirs, executors, and administrators (collectively "Milwaukee Riverkeeper"). Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

Activities: Volunteer desires to work as a volunteer for Milwaukee Riverkeeper and engage in activities related to being a volunteer (the "Activities"). Volunteer understands that the Activities may include, but are not limited to, driving (using his/her own vehicle or riding in a vehicle with a Milwaukee Riverkeeper employee, representative, agent, affiliate, contractor or volunteer), water quality monitoring (wading into a river or waterway, walking along riverbanks or shorelines), general clerical work, participating in special events and fundraisers, and engaging in other activities relevant to Milwaukee Riverkeeper's programming and mission. Volunteer understands that, as a volunteer, he/she may be involved in physical activities that have a potential risk of injury and Volunteer freely assumes any risks and agrees to only perform volunteer activities that Volunteer is comfortable performing. All of the Activities Volunteer does are done as a volunteer for no compensation or remuneration of any kind or in any amount.

Release and Waiver: Volunteer does hereby release and forever discharge and hold harmless Milwaukee Riverkeeper and its successors and assigns from any and all liability, claims and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Milwaukee Riverkeeper. Volunteer understands that this Release discharges Milwaukee Riverkeeper from any liability, demand, action or cause of action or claim resulting from or by reason of Volunteer's participation in any way or to any extent in the Activities or that Volunteer may have against Milwaukee Riverkeeper with respect to any damage, loss, bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's Activities with Milwaukee Riverkeeper, whether caused by the negligence of Milwaukee Riverkeeper or otherwise. Volunteer also understands that Milwaukee Riverkeeper does not assume any responsibility for or obligation to provide financial assistance or other assistance, including, but not limited to medical, health, or disability insurance in the event of injury or illness. Volunteer will not participate in Activities unless Volunteer has decided for his/herself that he/she is physically capable and mentally competent to safely and effectively engage in such Activities. From time to time, some Activities may be preceded by training and/or accompanied by supervision provided by Milwaukee Riverkeeper. Notwithstanding such training and/or supervision, Volunteer agrees that he/she will continue to be totally responsible for his/her own personal safety, conduct and well-being.

Medical Treatment: Volunteer does hereby release and forever discharge Milwaukee Riverkeeper from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Milwaukee Riverkeeper.

Assumption of Risk: Volunteer understands that the Activities include work that may be hazardous to the Volunteer, including, but not limited to transportation. Volunteer hereby expressly and specifically assumes the risk of injury or harm in the Activities and release Milwaukee Riverkeeper from all liability for injury, illness, death, or property damage resulting from the Activities.

Insurance: Volunteer understands that Milwaukee Riverkeeper does not carry or maintain health, medical, or disability insurance coverage for any Volunteer.

Photographic Release: Volunteer does hereby grant and convey unto Milwaukee Riverkeeper all rights, title, and interest in any and all photographic images and video or audio recordings made by Milwaukee Riverkeeper during the Volunteer's Activities with Milwaukee Riverkeeper including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

Other: Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Wisconsin and that this Release shall be governed by and interpreted in accordance with the laws of the State of Wisconsin. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to remain in full force and effect.

Without condition or limitation, I state that I have carefully read the foregoing Release and I have a complete understanding of the contents hereof and I sign this Release freely and without coercion of any kind or extent.

**Milwaukee Riverkeeper
General Volunteer Waiver of Liability**

Dated this _____ day of _____, 20__.

Volunteer Signature: _____

Volunteer Name (Print Please): _____

Address: _____

Email: _____

Parent of Guardian Consent of Volunteer under the age of 18 years

I, _____, the (Parent/legal guardian) of the above Volunteer, a minor, hereby agree to bind myself and the minor Volunteer to the terms of this Release. I further state that I have carefully read the foregoing Release and I have a complete understanding of its contents and meaning and I sign this Release of my own free will, assuming liability and responsibility for the conduct and Activities of said minor Volunteer.

Signature of Parent or Guardian

Date: _____